Victorian Women Lawyers' Association Inc

Rules of Association

Passed by Special Resolution: 28 November 2023

Approved by the Registrar and in effect from: 27 December 2023

Note:

The persons who from time to time are Members of the Association are an incorporated association by the name given in rule 1 of these Rules.

Under section 46 of the Act, these Rules are taken to constitute the terms of a contract between the Association and its Members.



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PART 1 - PRELIMINARY

1. Name

The name of the incorporated association is 'Victorian Women Lawyers' Association Incorporated' (**Association**).

Note:

Under section 23 of the Act, the name of the association and its registration number must appear on all its business documents.

2. Purposes

The purposes of the Association are:

- 2.1 to remove barriers and increase opportunities for participation by, and in advancement of, women in the legal profession in Victoria by, without limitation:
 - (a) providing a common meeting ground for women lawyers;
 - (b) fostering the continuing education and development of women lawyers in all matters of legal interest;
 - (c) encouraging and providing for the entry and retention and advancement of women in the legal profession;
 - (d) participating as a body in matters of interest to the legal profession;
 - (e) advancing equality for women in the legal profession;
 - (f) creating and enhancing awareness of women's contribution to the practice and development of the law;
 - (g) providing a professional and social network for women lawyers;
 - (h) to be a member of Australian Women Lawyers ACN 080 044 800 as a 'Recognised Organisation'; and
- 2.2 to promote the understanding and support of women's legal and human rights by, without limitation:
 - (a) identifying, highlighting and eradicating discrimination against women in law and in the legal system; and
 - (b) achieving justice and equality for all women.

3. Financial Year

The Financial Year of the Association is each period of 12 months ending on 30 June.

4. Definitions

In these Rules:

Absolute Majority, of the Committee, means a majority of the Committee Members currently holding office and entitled to vote at the time (as distinct from a majority of Committee Members present at a Committee Meeting);

Act means the *Associations Incorporation Reform Act 2012* (Vic) and includes any regulations made under that Act;

Annual General Meeting means a General Meeting conducted in accordance with rule 30;

Associate Member means a Member referred to in rule 14.1;

Association has the meaning given in rule 1;

Chairperson, of a General Meeting or Committee Meeting, means the person chairing the meeting as required under rule 46;

Committee means the Committee having management of the business of the Association;

Committee Meeting means a meeting of the Committee held in accordance with these Rules;

Committee Member means a member of the Committee elected or appointed under Division 3 of Part 5;

Disciplinary Appeal Meeting means a meeting of the Members convened under rule 23.3;

Disciplinary Meeting means a meeting of the Committee convened for the purposes of rule 22:

Disciplinary Subcommittee means the disciplinary subcommittee appointed under rule 20;

Financial Year means the 12 month period specified in rule 3;

General Meeting means a general meeting of the Members convened in accordance with Part 4 and includes an Annual General Meeting, a Special General Meeting and a Disciplinary Appeal Meeting;

Member means a member of the Association;

Membership means membership as a Member;

Membership Fee means the annual fee to be paid by a Member based on his, her or their category of Membership to the Association each year as determined by the Committee from time to time in accordance with rule 12.1;

Registrar means the Registrar of Incorporated Associations;

Special General Meeting has the meaning given by rule 31.1; and

Special Resolution means a resolution that requires not less than three-quarters of the Members voting at a General Meeting, whether in person or by proxy, to vote in favour of the resolution.

PART 2 - POWERS OF ASSOCIATION

5. Powers of Association

- 5.1 Subject to the Act, the Association has power to do all things incidental or conducive to achieve its purposes.
- 5.2 Without limiting rule 5.1, the Association may:
 - (a) acquire, hold and dispose of real or personal property;
 - (b) open and operate accounts with financial institutions;
 - (c) invest its money in any security in which trust monies may lawfully be invested;
 - (d) raise and borrow money on any terms and in any manner as it thinks fit;
 - (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability;
 - (f) appoint agents to transact business on its behalf; and
 - (g) enter into any other contract it considers necessary or desirable.
- 5.3 The Association may only exercise its powers and use its income and assets (including any surplus) for its purposes.

6. Not for profit organisation

- 6.1 The Association must not distribute any surplus, income or assets directly or indirectly to its Members.
- Rule 6.1 does not prevent the Association from paying a Member:
 - (a) reimbursement for expenses properly incurred by the Member; or
 - (b) for goods or services provided by the Member,

if this is done in good faith on terms no more favourable than if the Member was not a Member.

Note:

Section 33 of the Act provides that an incorporated association must not secure pecuniary profit for its Members. Section 4 of the Act sets out in more detail the circumstances under which an incorporated association is not taken to secure pecuniary profit for its Members.

PART 3 - MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVANCES

Division 1 - Membership

7. Minimum number of Members

The Association must have at least 5 Members.

8. Who is eligible to be a Member

- 8.1 Membership consists of:
 - (a) ordinary Members;
 - (b) honorary Members; and
 - (c) Associate Members.
- 8.2 A person is eligible to be an ordinary Member if he, she or they is:
 - (a) admitted to practice as a barrister or solicitor of the Supreme Court of any State or Territory of the Commonwealth of Australia, or in any other jurisdiction; or
 - (b) a graduate in law of any University within the Commonwealth of Australia or any other jurisdiction.
- 8.3 The Committee may from time to time accept applications for associate Membership from persons it considers are supportive of the objects of the Association. Without limiting the Committee's discretion, a person may be eligible to be an Associate Member if he, she or they is enrolled in either a degree in law or in a degree combining law and another discipline.
- 8.4 The Committee may confer honorary Membership on any person in recognition of outstanding contributions to law and/or to the Association.
- 8.5 Conferring of honorary Membership will be in accordance with procedures as approved from time to time by the Committee.

9. Application for Membership

- 9.1 To apply to become a Member, a person must submit a written application (whether in hard copy or online) stating that the person:
 - (a) wishes to become a Member; and
 - (b) supports the purposes of the Association; and
 - (c) agrees to comply with these Rules.
- 9.2 **The application** must be:
 - (a) signed (for hard copy applications) or acknowledged electronically (for online applications) by the applicant; and
 - (b) may be accompanied by the Membership Fee.

10. Consideration of application

- 10.1 As soon as practicable after an application for Membership is received, the Committee must decide by resolution whether to accept or reject the application.
- 10.2 If the Committee rejects the application, it must notify the applicant of the rejections and return any money accompanying the application to the applicant.
- 10.3 No reason need be given for the rejection of an application.

11. New Membership

- 11.1 If an application for Membership is approved by the Committee:
 - (a) the resolution to accept the Membership must be recorded in the minutes of the Committee Meeting; and
 - (b) the Secretary must, as soon as practicable, enter the name and address of the new Member, and the date of becoming a Member, in the register of Members.
- 11.2 A person becomes a Member and, subject to rule 13.2, is entitled to exercise his, her or their rights of Membership from the date, whichever is the later, on which:
 - (a) the Committee approves the person's Membership; or
 - (b) the person pays the Membership Fee.

12. Membership Fee

- 12.1 The Committee may decide from time to time the Membership Fee to be paid by each category of Members, taking into account the Association's financial circumstances.
- 12.2 The Committee may determine that a discount apply to certain groups of Members, taking into account the Association's financial circumstances. Without limiting the Committee's discretion, a discount Membership Fee may apply for:
 - (a) ordinary Members who are members of the Women Barristers' Association;
 - (b) for employed solicitors of law firms or organisations that are sponsors of the Association;
 - (c) for suburban, regional rural and interstate Members; or
 - (d) for Associate Members and for students.
- 12.3 The Committee may determine that any new Member who joins after the start of a Financial Year must, for that Financial Year, pay a Membership Fee equal to:
 - (a) the full Membership Fee; or
 - (b) a pro rata Membership Fee based on the remaining part of the Financial Year; or
 - (c) a fixed amount determined from time to time by the Committee.
- 12.4 Subsequent Membership Fees are due and payable as at 30 June each year.
- 12.5 The rights of a Member (including the right to vote) who has not paid the Membership Fee by the due date are suspended until the Membership Fee is paid.

13. General rights of Members

- 13.1 A Member who is entitled to vote has the right:
 - (a) to receive notice of General Meetings and of proposed Special Resolutions in the manner and time prescribed by these Rules;
 - (b) to submit items of business for consideration at a General Meeting;
 - (c) to attend and be heard at General Meetings;
 - (d) to vote at a General Meeting;
 - (e) to have access to the minutes of General Meetings and other documents of the Association as provided under rule 75; and
 - (f) to inspect the register of Members.
- 13.2 A Member is entitled to vote if:
 - (a) the Member is a Member other than an Associate Member or an honorary Member; and
 - (b) more than 10 business days have passed since he, she or they became a Member; and
 - (c) the Member's Membership rights are not suspended for any reason.

14. Associate Members

- 14.1 Associate Members include:
 - (a) any person admitted as an Associate Member in accordance with rule 8.3; and
 - (b) any other category of Member as determined by Special Resolution at a General Meeting.
- 14.2 An Associate Member must not vote but may have other rights as determined by the Committee or by resolution at a General Meeting.

15. Rights not transferable

The rights of a Member are not transferable and end when Membership ceases.

16. Ceasing Membership

- 16.1 The Membership of a person ceases on resignation, expulsion or death.
- 16.2 If a person ceases to be a Member, the Secretary must, as soon as practicable, enter the date the person ceased to be a Member in the register of Members.
- A person who ceases for any reason to be a Member remains liable for any Membership Fee or other money which may be due to the Association at the time of ceasing to be a Member, but he, she or they does not have any interest in or claim against the funds or property of the Association.

17. Resigning as a Member

17.1 A Member may resign by notice in writing given to the Association.

Note: Rule 74(3) sets out how notice may be given to the association. It includes by post or by handing the notice to a Member of the committee.

- 17.2 A Member is taken to have resigned if:
 - (a) the Member's Membership Fee is more than 12 months in arrears; or
 - (b) where no Membership Fee is payable:
 - (i) the Secretary has made a written request to the Member to confirm that he, she or they wishes to remain a Member; and
 - (ii) the Member has not, within 3 months after receiving that request, confirmed in writing that he, she or they wishes to remain a Member.

18. Register of Members

- 18.1 The Secretary must keep and maintain a register of Members that includes:
 - (a) for each current Member:
 - (i) the Member's name;
 - (ii) the address for notice last given by the Member;
 - (iii) the date of becoming a Member;
 - (iv) if the Member is an Associate Member, a note to that effect;
 - (v) any other information determined by the Committee; and
 - (b) for each former Member, the date of ceasing to be a Member.
- 18.2 Any Member may, at a reasonable time and free of charge, inspect the register of Members.

Note

Under section 59 of the Act, access to the personal information of a person recorded in the register of Members may be restricted in certain circumstances. Section 58 of the Act provides that it is an offence to make improper use of information about a person obtained from the Register of Members.

Division 2 - Disciplinary action

19. Grounds for taking disciplinary action

The Association may take disciplinary action against a Member in accordance with this Division if it is determined that the Member:

- (a) has failed to comply with these Rules;
- (b) refuses to support the purposes of the Association; or
- (c) has engaged in conduct prejudicial to the Association.

20. Disciplinary Subcommittee

- 20.1 If the Committee is satisfied that there are sufficient grounds for taking disciplinary action against a Member, the Committee must appoint a Disciplinary Subcommittee to hear the matter and determine what action, if any, to take against the Member.
- 20.2 The Members of the Disciplinary Subcommittee:
 - (a) may be Committee Members, Members or anyone else; and
 - (b) must not be biased against, or in favour of, the Member concerned.

21. Notice to Member

- 21.1 Before disciplinary action is taken against a Member, the Secretary must give written notice to the Member:
 - (a) stating that the Association proposes to take disciplinary action against the Member;
 - (b) stating the grounds for the proposed disciplinary action;
 - (c) specifying the date, place and time of the meeting at which the Disciplinary Subcommittee intends to consider the disciplinary action (the **Disciplinary Meeting**);
 - (d) advising the Member that he, she or they may do one or both of the following:
 - (i) attend the Disciplinary Meeting and address the Disciplinary Subcommittee at that meeting;
 - (ii) give a written statement to the Disciplinary Subcommittee at any time before the Disciplinary Meeting; and
 - (e) setting out the Member's appeal rights under rule 23.
- 21.2 The notice must be given no earlier than 28 days, and no later than 14 days, before the Disciplinary Meeting is held.

22. Decision of the Disciplinary Subcommittee

- 22.1 At the Disciplinary Meeting, the Disciplinary Subcommittee must:
 - (a) give the Member an opportunity to be heard; and
 - (b) consider any written statement submitted by the Member.
- 22.2 After complying with rule 22.1, the Disciplinary Subcommittee may:
 - (a) take no further action against the Member; or
 - (b) subject to rule 22.3:
 - (i) reprimand the Member;
 - (ii) suspend the Member's Membership rights for a specified period; or
 - (iii) expel the Member from the Association.

- 22.3 The Disciplinary Subcommittee may not fine the Member.
- The suspension of Membership rights or the expulsion of a Member by the Disciplinary Subcommittee under this rule takes effect immediately after the vote is passed.

23. Appeal rights

- A person whose Membership rights have been suspended or who has been expelled from the Association under rule 22 may give notice to the effect that he, she or they wishes to appeal against the suspension or expulsion.
- 23.2 The notice must be in writing and given:
 - (a) to the Disciplinary Subcommittee immediately after the vote to suspend or expel the person is taken; or
 - (b) to the Secretary not later than 48 hours after the vote.
- 23.3 If a person has given notice under rule 23.2, a Disciplinary Appeal Meeting must be convened by the Committee as soon as practicable, but in any event not later than 21 days, after the notice is received.
- 23.4 Notice of the Disciplinary Appeal Meeting must be given to each Member who is entitled to vote as soon as practicable and must:
 - (a) specify the date, time and place of the meeting; and
 - (b) state:
 - (i) the name of the person against whom the disciplinary action has been taken;
 - (ii) the grounds for taking that action; and
 - (iii) that at the Disciplinary Appeal Meeting the Members present must vote on whether the decision to suspend or expel the person should be upheld or revoked.

24. Conduct of Disciplinary Appeal Meeting

- 24.1 At a Disciplinary Appeal Meeting:
 - (a) no business other than the question of the appeal may be conducted; and
 - (b) the Committee must state the grounds for suspending or expelling the Member and the reasons for taking that action; and
 - (c) the person whose Membership has been suspended or who has been expelled must be given an opportunity to be heard.
- 24.2 After complying with rule 24.1, the Members present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend or expel the person should be upheld or revoked.
- 24.3 A Member may not vote by proxy at the meeting.
- 24.4 The decision is upheld if not less than three quarters of the Members voting at the meeting vote in favour of the decision.

Division 3 - Grievance procedure

25. Application

- 25.1 The grievance procedure set out in this Division applies to disputes under these Rules between:
 - (a) a Member and another Member;
 - (b) a Member and the Committee;
 - (c) a Member and the Association.
- A Member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

26. Parties must attempt to resolve the dispute

The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party.

27. Appointment of mediator

- 27.1 If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 26, the parties must within 10 days:
 - (a) notify the Committee of the dispute;
 - (b) agree to or request the appointment of a mediator; and
 - (c) attempt in good faith to settle the dispute by mediation.
- 27.2 The mediator must be:
 - (a) a person chosen by agreement between the parties; or
 - (b) in the absence of agreement
 - (i) if the dispute is between a Member and another Member, a person appointed by the Committee; or
 - (ii) if the dispute is between a Member and the Committee or the Association, a person appointed or employed by the Dispute Settlement Centre of Victoria.
- 27.3 A mediator appointed by the Committee may be a Member or former Member but in any case must not be a person who:
 - (a) has a personal interest in the dispute; or
 - (b) is biased in favour of or against any party.

28. Mediation process

- 28.1 The mediator to the dispute, in conducting the mediation, must:
 - (a) give each party every opportunity to be heard;
 - (b) allow due consideration by all parties of any written statement submitted by any party;
 - (c) ensure that natural justice is accorded to the parties throughout the mediation process.
- 28.2 The mediator must not determine the dispute.

29. Failure to resolve dispute by mediation

If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

PART 4 – GENERAL MEETINGS OF THE ASSOCIATION

30. Annual General Meetings

- 30.1 The Committee must convene an Annual General Meeting to be held within 5 months after the end of each Financial Year.
- Despite rule 30.1, the Association may hold its first Annual General Meeting at any time within 18 months after its incorporation.
- 30.3 The Committee may determine the date, time and place of the Annual General Meeting.
- 30.4 The ordinary business of the Annual General Meeting is as follows:
 - (a) to confirm the minutes of the previous Annual General Meeting and of any Special General Meeting held since then;
 - (b) to receive and consider:
 - (i) the annual report of the Committee on the activities of the Association during the preceding Financial Year; and
 - (ii) the financial statements of the Association for the preceding Financial Year submitted by the Committee in accordance with Part 7 of the Act; and
 - (c) to elect the Members of the Committee.
- The Annual General Meeting may also conduct any other business of which notice has been given in accordance with these Rules.

31. Special General Meetings

- 31.1 Any General Meeting, other than an Annual General Meeting or a Disciplinary Appeal Meeting, is a Special General Meeting.
- 31.2 The Committee may convene a Special General Meeting whenever it thinks fit.
- 31.3 No business other than that set out in the notice under rule 33 may be conducted at the meeting.

Note:

General business may be considered at the meeting if it is included as an item for consideration in the notice under rule 33 and the majority of Members at the meeting agree.

32. Special General Meeting held at request of Members

- The Committee must convene a Special General Meeting if a request to do so is made in accordance with rule 32.2 by at least 10% of the total number of Members.
- 32.2 A request for a Special General Meeting must:
 - (a) be in writing; and
 - (b) state the business to be considered at the meeting and any resolutions to be proposed;and
 - (c) include the names and signatures of the Members requesting the meeting; and

- (d) be given to the Secretary.
- 32.3 If the Committee does not convene a Special General Meeting within one month after the date on which the request is made, the Members making the request (or any of them) may convene the Special General Meeting.
- 32.4 A Special General Meeting convened by Members under rule 32.3:
 - (a) must be held within 3 months after the date on which the original request was made; and
 - (b) may only consider the business stated in that request.
- 32.5 The Association must reimburse all reasonable expenses incurred by the Members convening a Special General Meeting under rule 32.3.

33. Notice of General Meetings

- 33.1 The Secretary (or, in the case of a Special General Meeting convened under rule 32.3, the Members convening the meeting) must give to each Member:
 - (a) at least 21 days' notice of a General Meeting if a Special Resolution is to be proposed at the meeting; or
 - (b) at least 14 days' notice of a General Meeting in any other case.
- 33.2 The notice must:
 - (a) specify the date, time and place of the meeting;
 - (b) indicate the general nature of each item of business to be considered at the meeting;
 - (c) if a Special Resolution is to be proposed:
 - (i) state in full the proposed resolution; and
 - (ii) state the intention to propose the resolution as a Special Resolution; and
 - (d) comply with rule 34.6.
- 33.3 This rule does not apply to a Disciplinary Appeal Meeting.

Note:

Rule 23.4 sets out the requirements for notice of a Disciplinary Appeal Meeting.

34. Proxies

- 34.1 A Member may appoint another Member as his, her or their proxy to vote on resolutions and speak on his, her or their behalf at a General Meeting other than at a Disciplinary Appeal Meeting.
- A proxy will not act on behalf of any Member in a ballot conducted in accordance with rule 54 for the election of Committee Member. A Member appointing a proxy may, on their proxy form, vote for the Committee Members and those votes will be counted in the ballot.
- The appointment of a proxy must be in writing and signed (by hand or electronically) by the Member making the appointment.

- The Member appointing the proxy may give specific directions as to how the proxy is to vote (other than elections for Committee Members) on resolutions on his, her or their behalf, otherwise the proxy may vote on behalf of the Member in any matter as he, she or they sees fit.
- 34.5 If the Committee has approved a form for the appointment of a proxy, the Member may use any other form that clearly identifies the person appointed as the Member's proxy and that has been signed by the Member (by hand or electronically).
- 34.6 Notice of a General Meeting given to a Member under rule 33 must:
 - (a) state that the Member may appoint another Member as a proxy for the meeting;
 - (b) include details of the Member's vote for any Committee elections to be conducted via a ballot at an Annual General Meeting in accordance with rule 54 (this may include preference voting where an individual is nominated for multiple positions); and
 - (c) include a copy of any form that the Committee has approved for the appointment of a proxy.
- 34.7 A form appointing a proxy may be sent electronically to the Association or Secretary or handed to the Chairperson at the meeting and is of no effect unless it is received by the Association before the commencement of the meeting.

35. Use of technology

- The Committee may determine to hold a General Meeting using any technology that gives Members not physically present at the General Meeting an opportunity to participate in the meeting to clearly and simultaneously communicate with other Members present at the meeting.
- 35.2 For the purpose of rule 35.1:
 - (a) technology may include but is not limited to an electronic meeting link or linking separate meeting venues joined together by technology;
 - (b) the Committee may prescribe regulations, rules and procedures in relation to the manner in which the meeting (including without limitation voting on any matter or election at the meeting) is to be conducted using technology, which are consistent with the Act and these Rules;
 - (c) the Committee must communicate such regulations, rules and procedures (or instructions on how they can be accessed) to Members in its notice for the meeting or by posting them on the Association's website;
 - (d) a Member participating in a General Meeting is taken to be present in person at the meeting and, if the Member votes at the meeting in accordance with rule 35.2(b), is taken to have voted in person:
 - (e) all rules relating to General Meetings apply, as far as they can and with any necessary changes, to such a meeting; and
 - (f) the meeting is taken as held at the place determined by the Chairperson of the meeting, as long as at least one of the Members was at that place for the duration of the meeting.
- 35.3 If the technology used for a General Meeting encounters a technical difficulty, whether before or during the meeting, and as a result a Member is not able to participate in the meeting, the Chairperson may:
 - (a) allow the meeting to continue, if a quorum of Members remains able to participate in the meeting; or

(b) adjourn the meeting either for a reasonable period to fix the technology or to another time and location that the Chairperson decides,

unless otherwise required by the Act.

In no circumstances will the inability of one or more Members to access, or to continue to access, a meeting using technology affect the validity of a meeting, or any business conducted at a meeting, provided that a quorum of Members remains able to participate in the meeting.

36. Quorum at General Meetings

- 36.1 No business may be conducted at a General Meeting unless a quorum of Members is present.
- The quorum for a General Meeting is the presence (physically, by proxy or as allowed under rule 35) of at least 50 members or 10% of the Members entitled to vote, whichever is the lesser.
- 36.3 If a quorum is not present within 30 minutes after the notified commencement time of a General Meeting:
 - (a) in the case of a meeting convened by, or at the request of, Members under rule 32, the meeting must be dissolved; or

Note:

If a meeting convened by, or at the request of, Members is dissolved under this subrule, the business that was to have been considered at the meeting is taken to have been dealt with. If Members wish to have the business reconsidered at another special meeting, the Members must make a new request under rule 32.

- (b) in any other case:
 - (i) the meeting must be adjourned to a date not more than 21 days after the adjournment; and
 - (ii) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all Members as soon as practicable after the meeting.
- 36.4 If a quorum is not present within 30 minutes after the time to which a General Meeting has been adjourned under rule 36.3(b), the Members present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

37. Adjournment of General Meeting

- The Chairperson of a General Meeting at which a quorum is present may adjourn the meeting to another time at the same place or at another place.
- Without limiting rule 37.1, a meeting may be adjourned:
 - (a) if there is insufficient time to deal with the business at hand; or
 - (b) to give the Members more time to consider an item of business.

Example:

The Members may wish to have more time to examine the financial statements submitted by the Committee at an Annual General Meeting.

37.3 No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.

Notice of the adjournment of a meeting under this rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with rule 33.

38. Voting at General Meeting

- 38.1 On any question arising at a General Meeting:
 - (a) subject to rule 38.3, each Member who is entitled to vote has one vote; and
 - (b) Members may vote personally or by proxy; and
 - (c) except in the case of a Special Resolution, the question must be decided on a majority of votes.
- 38.2 If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- 38.3 If the question is whether or not to confirm the minutes of a previous meeting, only Members who were present at that meeting may vote.
- 38.4 This rule does not apply to a vote at a Disciplinary Appeal Meeting conducted under rule 24.
- 38.5 This rule does not apply to elections for Committee Members conducted by a ballot under rule 54.

39. Special resolutions

A Special Resolution is passed if not less than three quarters of the Members voting at a General Meeting (whether in person or by proxy) vote in favour of the resolution.

Note:

In addition to certain matters specified in the Act, a Special Resolution is required.

- i. to remove a Committee Member from office;
- ii. to alter these Rules, including changing the name or any of the purposes of the Association.

40. Determining whether resolution carried

- 40.1 Subject to subsection 40.2, the Chairperson of a General Meeting may, on the basis of a show of hands or by using technology in accordance with rule 35, declare that a resolution has been:
 - (a) carried; or
 - (b) carried unanimously; or
 - (c) carried by a particular majority; or
 - (d) lost,

and an entry to that effect in the minutes of the meeting is conclusive proof of that fact.

- 40.2 If a poll (where votes are cast in writing or by using technology in accordance with rule 35) is demanded by three or more Members on any question:
 - (a) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and

- (b) the Chairperson must declare the result of the resolution on the basis of the poll.
- 40.3 A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.
- 40.4 A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

41. Minutes of General Meeting

- 41.1 The Committee must ensure that minutes are taken and kept of each General Meeting.
- The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- 41.3 In addition, the minutes of each Annual General Meeting must include:
 - (a) the names of the Members attending the meeting;
 - (b) a list of any proxies appointed by Members in accordance with these Rules;
 - (c) the financial statements submitted to the Members in accordance with rule 30.4(b)(ii);
 - (d) the certificate signed by two Committee Members certifying that the financial statements give a true and fair view of the financial position and performance of the Association; and
 - (e) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

PART 5 – COMMITTEE

Division 1 - Powers of Committee

42. Role and powers

- 42.1 The business of the Association must be managed by or under the direction of a Committee.
- The Committee may exercise all the powers of the Association except those powers that these Rules or the Act require to be exercised by General Meetings.
- 42.3 The Committee may:
 - (a) appoint and remove staff and contractors;
 - (b) establish subcommittees consisting of Members with terms of reference it considers appropriate; and
 - (c) from time to time appoint a person or persons to act as Patron/s of the Association.

43. Delegation

- The Committee may delegate to a Member of the Committee, a subcommittee, staff or contractor, any of its powers and functions other than:
 - (a) this power of delegation; or
 - (b) a duty imposed on the Committee by the Act or any other law.
- The delegation must be in writing and may be subject to the conditions and limitations the Committee considers appropriate.
- 43.3 The Committee may, in writing, revoke a delegation wholly or in part.

Division 2 - Composition of Committee and duties of Members

44. Composition of Committee

The Committee consists of:

- (a) a President; and
- (b) a Vice-President; and
- (c) a Secretary; and
- (d) a Treasurer; and
- (e) an Immediate Past President (if any); and
- (f) ordinary Members (if any) elected under rule 53.

45. General Duties

- 45.1 As soon as practicable after being elected or appointed to the Committee, each Committee Member must become familiar with these Rules and the Act.
- The Committee is collectively responsible for ensuring that the Association complies with the Act and that individual Members of the Committee comply with these Rules.
- 45.3 Committee Members must exercise their powers and discharge their duties with reasonable care and diligence.
- 45.4 Committee Members must exercise their powers and discharge their duties:
 - (a) in good faith in the best interests of the Association; and
 - (b) or a proper purpose.
- 45.5 Committee Members and former Committee Members must not make improper use of:
 - (a) their position; or
 - (b) information acquired by virtue of holding their position,

so as to gain an advantage for themselves or any other person or to cause detriment to the Association.

Note:

See also Division 3 of Part 6 of the Act which sets out the general duties of the office holders of an incorporated association.

In addition to any duties imposed by these Rules, a Committee Member must perform any other duties imposed from time to time by resolution at a General Meeting.

46. President, Vice-President and Immediate Past President

- Subject to rule 46.2, the President or, in the President's absence, the Vice-President is the Chairperson for any General Meetings and for any Committee Meetings.
- 46.2 If the President and the Vice-President are both absent, or are unable to preside, the Chairperson of the meeting must be:
 - (a) in the case of a General Meeting, a Member elected by the other Members present; or
 - (b) in the case of a Committee Meeting, the Immediate Past President Committee Member elected by the other Committee Members present.

47. Secretary

47.1 The Secretary must perform any duty or function required under the Act to be performed by the secretary of an incorporated association.

Example:

Under the Act, the secretary of an incorporated association is responsible for lodging documents of the association with the Registrar.

- 47.2 The Secretary must:
 - (a) maintain the register of Members in accordance with rule 18; and

- (b) keep custody of the common seal (if any) of the Association and, except for the financial records referred to in rule 70.3, all books, documents and securities of the Association in accordance with rules 72 and 75; and
- (c) subject to the Act and these Rules, provide Members with access to the register of Members, the minutes of General Meetings and other books and documents; and
- (d) perform any other duty or function imposed on the Secretary by these Rules.
- 47.3 The Secretary must give to the Registrar notice of his or her appointment within 14 days after the appointment.

48. Treasurer

48.1 The Treasurer must:

- (a) receive all moneys paid to or received by the Association and issue receipts for those moneys in the name of the Association;
- (b) ensure that all moneys received are paid into the account of the Association within 5 working days after receipt;
- (c) make any payments authorised by the Committee or by a General Meeting from the Association's funds; and
- (d) ensure that payments are authorised by a process authorised by the Committee.

48.2 The Treasurer must:

- ensure that the financial records of the Association are kept in accordance with the Act;
 and
- (b) coordinate the preparation of the financial statements of the Association and their certification by the Committee prior to their submission to the Annual General Meeting.
- 48.3 The Treasurer must ensure that at least one other Committee Member has access to the accounts and financial records of the Association.

Division 3 - Election of Committee Members and tenure of office

49. Who is eligible to be a Committee Member

A Member is eligible to be elected or appointed as a Committee Member if the Member:

- (a) is 18 years or over;
- (b) is entitled to vote at a General Meeting;
- (c) has been a Member for at least 12 months.

50. Nominations

- 50.1 At least 1 month prior to the issuing a notice for the Annual General Meeting, the Committee must give notice to the Members that:
 - (a) all positions on the Committee will be declared vacant and elections for those positions (save for the position of Immediate Past President)will be held at the Annual General Meeting; and
 - (b) nominations for a position on the Committee must be made in accordance with this rule 50.
- 50.2 An eligible Member may:
 - (a) nominate himself, herself or themself; or
 - (b) with the Member's consent, be nominated by another Member,
 - for a position on the Committee.
- A nomination of an eligible Member for a position on the Committee:
 - (a) must be in writing and signed (either by hand or electronically) by the candidate and nominator (if not the candidate);
 - (b) must contain:
 - (i) the candidate's name, email address and mobile phone number;
 - (ii) indicate the Committee Member position/s they are nominated for;
 - (iii) a brief statement including (among other things) why the candidate seeks election as a Committee member; and
 - (iv) confirmation that they have read and understood these Rules and any other governing document of the Association.
 - (c) may be in the form of an electronic communication; and
 - (d) must be received by the Association not later than 5pm on the day that is at least 20 days before the date of the next Annual General Meeting fixed by the Committee.
- 50.4 Eligible Members may nominate for more than one position on the Committee but may only be elected to one position.

51. Positions to be declared vacant and Immediate Past President

- 51.1 This rule applies to:
 - (a) the first Annual General Meeting after its incorporation; or
 - (b) any subsequent Annual General Meeting, after the annual report and financial statements of the Association have been received.
- 51.2 The Chairperson of the meeting must declare all positions on the Committee vacant and hold elections for those positions (save for the Immediate Past President) in accordance with rules 50 to 54.

- 51.3 Upon the declaration of vacant positions, the most recent President of the Association will (unless they have otherwise nominated for a position in accordance with rule 50) be appointed to the Committee as 'Immediate Past President'.
- The Immediate Past President will hold a position on the Committee until the next Annual General Meeting provided that they at all times meet the eligibility criteria set out in rule 49.
- 51.5 If the Committee Member eligible to be Immediate Past President in any year nominates and is elected to a Committee position accordance with rules 50, 52 and 53, the Committee will have no Immediate Past President for the following year.

52. Election of President and office bearers

- 52.1 Separate elections must be held for each of the following positions in the following order:
 - (a) President;
 - (b) Vice-President;
 - (c) Secretary; and
 - (d) Treasurer.
- If only one Member is nominated for a position, the Chairperson of the meeting must declare the Member elected to the position.
- 52.3 If more than one Member is nominated, a ballot must be held in accordance with rule 54.
- 52.4 Only if there have been no nominations (in accordance with rule 50) for any of the Committee positions listed at rule 52.1, will the Chairperson call for nominations from the floor.
- A Member nominated for multiple Committee positions listed at rule 52.1 or as an ordinary Member of the Committee may only be elected to one position, being the first they are elected to. Nominations for all subsequent positions after a successful election will be rendered invalid.

53. Election of ordinary Members of Committee

- The Annual General Meeting must by resolution decide the number of ordinary Members of the Committee (if any) it wishes to hold office for the next year.
- A single election will be held to fill all of those positions.
- A Member nominated for multiple Committee positions may only be elected to one position. If a Member has been elected to any position listed at rule 52.1 their nomination for election as an Ordinary Member of the Committee will be rendered invalid.
- If the number of Members nominated for the position of ordinary Committee Member is less than or equal to the number to be elected, the Chairperson of the meeting must declare each of those Members to be elected to the position. There will be no nominations from the floor for ordinary Members of the Committee.
- 53.5 If the number of Members nominated exceeds the number to be elected, a ballot must be held in accordance with rule 54.

54. Ballot

- If a ballot is required for the election for a position, the Chairperson of the meeting must appoint a Member to act as returning officer to conduct the ballot.
- 54.2 The returning officer must not be a Member nominated for any position contested in the ballot.
- 54.3 Before the ballot is taken, each candidate may make a short speech in support of his, her or their election or the Chairperson will read the candidates statement from the submitted nomination form.
- The ballot will be conducted in the manner the Chairperson directs, including use of preference votes where a Member is nominated for multiple Committee positions.
- Each Member present (including those attending the using technology in accordance with rule 35) may participate in the ballot vote.
- 54.6 The ballot votes of Members who submitted proxy forms in accordance with rule 34.6 must be added to those of the Members Present. Preference votes should be counted where any nomination has been rendered invalid in accordance with rules 52.5 or 53.3.
- 54.7 The returning officer will be responsible for ensuring the accuracy of any ballot vote count. The returning officer must declare elected the candidate or, in the case of an election for more ordinary Members of the Committee, the candidates who received the most votes.
- 54.8 If the returning officer is unable to declare the result of an election under rule 54.7 because 2 or more candidates received the same number of votes, the returning officer must:
 - (a) conduct a further election for the position in accordance with rules 54.4 to 54.7 to decide which of those candidates is to be elected; or
 - (b) with the agreement of those candidates, decide by lot which of them is to be elected.

Example:

The choice of candidate may be decided by the toss of a coin, drawing straws or drawing a name out of a hat.

54.9 If the returning officer is unable to declare the result of an election under rule 54.7 during the Annual General Meeting due to technology constraints the result may be declared no later than 10 days after the Annual General Meeting and Members must be notified of the outcome.

55. Term of office

- 55.1 Subject to rule 55.3 and rule 56, a Committee Member holds office until the positions of the Committee are declared vacant at the next Annual General Meeting.
- 55.2 A Committee Member may be re-elected.
- 55.3 A General Meeting may:
 - (a) by Special Resolution remove a Committee Member from office; and
 - (b) elect an eligible Member to fill the vacant position in accordance with this Division.
- A Member who is the subject of a proposed Special Resolution under rule 55.3(a) may make representations in writing to the Secretary or President of the Association (not exceeding a reasonable length) and may request that the representations be provided to the Members.

The Secretary or the President may give a copy of the representations to each Member or, if they are not so given, the Member may require that they be read out at the meeting at which the Special Resolution is to be proposed.

56. Vacation of office

- 56.1 A Committee Member may resign from the Committee by written notice addressed to the Committee.
- A person ceases to be a Committee Member if he, she or they:
 - (a) ceases to be a Member; or
 - (b) fails to attend 3 consecutive Committee Meetings (other than special Committee Meetings) without a written explanation deemed satisfactory by the Committee or without a formal leave of absence under rule 67; or
 - (c) otherwise ceases to be a Committee Member by operation of section 78 of the Act.

Note:

A Committee Member may not hold the office of secretary if they do not reside in Australia.

57. Filling casual vacancies and co-opting

- 57.1 The Committee may appoint an eligible Member to fill a position on the Committee that:
 - (a) has become vacant under rule 56;
 - (b) was not filled by election at the last Annual General Meeting; or
 - (c) where, at the discretion of the Committee, additional ordinary Members should be coopted to the Committee until the next Annual General Meeting.
- 57.2 If the position of Secretary becomes vacant, the Committee must appoint a Member to the position within 14 days after the vacancy arises.
- 57.3 Rule 55 applies to any Committee Member appointed by the Committee under rule 57.1 or 57.2.
- 57.4 The Committee may continue to act despite any vacancy in its Membership.

Division 4 – Meetings of Committee

58. Meetings of Committee

- The Committee must meet at least 4 times in each year at the dates, times and places determined by the Committee.
- The date, time and place of the first Committee Meeting must be determined by the Committee Members as soon as practicable after the Annual General Meeting at which the Committee Members were elected.
- 58.3 Special Committee Meetings may be convened by the President or by any 4 Members of the Committee in accordance with rule 60

59. Notice of Committee meetings

- Notice of each Committee Meeting must be given to each Committee Member no later than 7 days before the date of the meeting.
- Notice may be given of more than one Committee Meeting at the same time.
- The notice must state the date, time and place of the meeting.
- 59.4 If a special Committee Meeting is convened, the notice must include the general nature of the business to be conducted.
- 59.5 The only business that may be conducted at the meeting is the business for which the meeting is convened.

60. Special meetings

- In cases of urgency, a meeting can be held without notice being given in accordance with rule 59 provided that as much notice as practicable is given to each Committee Member by the quickest means practicable.
- Any resolution made at the meeting must be passed by an Absolute Majority of the Committee.
- The only business that may be conducted at a special Committee meeting is the business for which the meeting is convened.

61. Procedure and order of business

- The procedure to be followed at a meeting of a Committee must be determined from time to time by the Committee.
- 61.2 The order of business may be determined by the Committee Members present at the meeting.

62. Use of technology

- A Committee Member who is not physically present at a Committee Meeting may participate in the meeting by the use of technology that allows that Committee Member and the Committee Members present at the meeting to clearly and simultaneously communicate with each other.
- For the purposes of this Part, a Committee Member participating in a Committee Meeting as permitted under rule 62.1 is taken to be present at the meeting and, if the Member votes at the meeting, is taken to have voted in person.

63. Quorum

- No business may be conducted at a Committee meeting unless a quorum is present.
- The quorum for a Committee Meeting is the presence (in person or as allowed under rule 62) of at least four (4) Committee Members.
- 63.3 If a quorum is not present within 30 minutes after the notified commencement time of a Committee Meeting:
 - (a) in the case of a special Committee meeting, the meeting lapses;

(b) in any other case, the meeting must be adjourned to a date no later than 14 days after the adjournment and notice of the time, date and place to which the meeting is adjourned must be given in accordance with rule 59.

64. Voting

- On any question arising at a Committee Meeting, each Committee Member present at the meeting has one vote.
- A motion is carried if a majority of Committee Members present at the meeting vote in favour of the motion.
- Rule 64.2 does not apply to any motion or question which is required by these Rules to be passed by an Absolute Majority of the Committee.
- 64.4 If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- Voting by proxy is not permitted.
- The Committee may also pass a resolution if all Committee Members who are entitled to vote on the resolution sign (including by electronic means) a document containing a statement that they are in favour of the resolution set out in the document. Separate copies of a document may be used for signing by Committee Members if the wording of the resolution and statement is identical in each copy. The resolution is taken to be passed, as if it had been passed unanimously at a duly convened Committee meeting, when the Secretary has evidence that the last Committee Member has signed it.

65. Conflict of interest

A Committee Member who has a material personal interest in a matter being considered at a Committee Meeting must disclose the nature and extent of that interest to the Committee.

65.2 The Member:

- (a) must not be present while the matter is being considered at the meeting; and
- (b) must not vote on the matter.

Note:

Under section 81(3) of the Act, if there are insufficient Committee Members to form a quorum because a Member who has a material personal interest is disqualified from voting on a matter, a General Meeting may be called to deal with the matter.

- 65.3 This rule does not apply to a material personal interest:
 - (a) that exists only because the Member belongs to a class of persons for whose benefit the Association is established; or
 - (b) that the Member has in common with all, or a substantial proportion of, the Members.

66. Minutes of meeting

- 66.1 The Committee must ensure that minutes are taken and kept of each Committee Meeting.
- 66.2 The minutes must record the following:

- (a) the names of the Members in attendance at the meeting;
- (b) the business considered at the meeting;
- (c) any resolution on which a vote is taken and the result of the vote;
- (d) any material personal interest disclosed under rule 65.

67. Leave of absence

- The Committee may grant a Committee Member leave of absence from Committee Meetings for a period not exceeding 3 months.
- The Committee must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the Committee Member to seek the leave in advance.

PART 6 - FINANCIAL MATTERS

68. Source of funds

The funds of the Association may be derived from Membership Fees, sponsorships, donations, fundraising activities, grants, interest and any other sources approved by the Committee.

69. Management of funds

- The Association must open an account with a financial institution from which all expenditure of the Association is made and into which all of the Association's revenue is deposited.
- 69.2 Subject to any restrictions imposed by a General Meeting, the Committee may approve expenditure on behalf of the Association.
- A Committee Member may be reimbursed up to \$200 in each calendar month (or such other specified limit determined at a General Meeting from time to time) without seeking approval of the Committee for expenses properly incurred in activities concerning the Association's business, Such properly incurred activities may include but are not limited to expenses related to travel for Association Business, meetings with stakeholders.
- The Committee may establish guidelines procedures for the application of rule 69.3 from time to time. Such guidelines may include exhaustive list approved activities and limits (up to the limit provided for by the rule) and procedures for refund of improper reimbursements and disciplinary action for misconduct (in accordance with rule 19).
- Reimbursements to Committee Members exceeding the limit established in rule 69.3will require Committee approval as expenditure in line with rule 69.2.
- The Committee may authorise the Treasurer to expend funds on behalf of the Association (including by electronic funds transfer) up to a specified limit without requiring approval from the Committee for each item on which the funds are expended.
- All funds of the Association must be deposited into the financial account of the Association no later than 5 working days after receipt.
- 69.8 With the approval of the Committee, the Treasurer may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction.

70. Financial records

- 70.1 The Association must keep financial records that:
 - (a) correctly record and explain its transactions, financial position and performance; and
 - (b) enable financial statements to be prepared as required by the Act.
- 70.2 The Association must retain the financial records for 7 years after the transactions covered by the records are completed.
- 70.3 The Treasurer must keep in his, her or their custody, or under his, her or their control:
 - (a) the financial records for the current Financial Year; and
 - (b) any other financial records as authorised by the Committee.

71. Financial statements

- 71.1 For each Financial Year, the Committee must ensure that the requirements under the Act relating to the financial statements of the Association are met.
- 71.2 Without limiting rule 71.1, those requirements include:
 - (a) the preparation of the financial statements;
 - (b) if required, the review or auditing of the financial statements;
 - (c) the certification of the financial statements by the Committee;
 - (d) the submission of the financial statements to the Annual General Meeting; and
 - (e) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

PART 7 – GENERAL MATTERS

72. Common seal

- 72.1 The Association may have a common seal.
- 72.2 If the Association has a common seal:
 - (a) the name of the Association must appear in legible characters on the common seal;
 - (b) a document may only be sealed with the common seal by the authority of the Committee and the sealing must be witnessed by the signatures of two Committee Members; and
 - (c) the common seal must be kept in the custody of the Secretary.

73. Registered address

The registered address of the Association is:

- (a) the address determined from time to time by resolution of the Committee; or
- (b) if the Committee has not determined an address to be the registered address, the postal address of the Secretary.

74. Notice requirements

- Any notice required to be given to a Member or a Committee Member under these Rules may be given:
 - (a) by handing the notice to the Member personally;
 - (b) by sending it by post to the Member at the address recorded for the Member on the register of Members; or
 - (c) by email.
- 74.2 Rule 74.1 does not apply to notice given under rule 60.
- 74.3 Any notice required to be given to the Association or the Committee may be given:
 - (a) by handing the notice to the Secretary;
 - (b) by sending the notice by post to the registered address;
 - (c) by leaving the notice at the registered address; or
 - (d) by email to the email address of the Association or the Secretary..

75. Custody and inspection of books and records

- 75.1 Members may on request inspect free of charge:
 - (a) the register of Members;

- (b) the minutes of General Meetings;
- (c) subject to rule 75.2, the financial records, books, securities and any other relevant document of the Association, including minutes of Committee meetings.

Note:

See note following rule 18 for details of access to the register of Members.

- The Committee may refuse to permit a Member to inspect records of the Association that relate to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of the Association.
- The Committee must on request make copies of these rules available to Members and applicants for Membership free of charge.
- 75.4 Subject to rule 75.2, a Member may make a copy of any of the other records of the Association referred to in this rule and the Association may charge a reasonable fee for provision of a copy of such a record.
- 75.5 For purposes of this rule:

relevant documents means the records and other documents, however compiled, recorded or stored, that relate to the incorporation and management of the Association and includes the following:

- (a) its Membership records;
- (b) its financial statements;
- (c) its financial records; and
- records and documents relating to transactions, dealings, business or property of the Association.

76. Winding up and cancellation

- The Association may be wound up voluntarily by Special Resolution.
- In the event of the winding up or the cancellation of the incorporation of the Association, the surplus assets of the Association must not be distributed to any Members or former Members.
- 76.3 In the event of the winding up or the cancellation of the incorporation of the Association, any liability of a Member or former Member to contribute to the assets of the Association to cover the debts or liabilities of the Association or the costs, charges or expenses of the winding up or cancellation of the incorporation of the Association must not exceed the amount of the current Membership Fee as determined by the Committee in accordance with these rules.
- 76.4 Subject to the Act and any court order made under section 133 of the Act, the surplus assets must be given to a body that has similar purposes to the Association and which is not carried on for the profit or gain of its individual Members.
- The body to which the surplus assets are to be given must be decided by Special Resolution.

77. Alteration of Rules

These Rules may only be altered by Special Resolution of a General Meeting.

Note:

An alteration of these Rules does not take effect unless or until it is approved by the Registrar..

78. Indemnity and insurance

- 78.1 Every person who is or has been an officer of the Association or an ordinary Member of the Committee is entitled to be indemnified out of the property of the Association against:
 - (a) every liability incurred by the person in that capacity (except a liability for legal costs); and
 - (b) all legal costs incurred in defending or resisting (or otherwise in connection with) proceedings, whether civil or criminal or of an administrative or investigatory nature, in which the person becomes involved because of that capacity,

unless:

- (c) the Association is forbidden by statute to indemnify the person against the liability or legal costs; or
- (d) an indemnity by the Association of the person against the liability or legal costs would, if given, be made void by statute.
- The Association may pay or agree to pay, whether directly or through an interposed entity, a premium for a contract insuring a person who is or has been an officer of the Association or an ordinary Member of the Committee against liability incurred by the person in that capacity, including a liability for legal costs, unless:
 - (a) the Association is forbidden by statute to pay or agree to pay the premium; or
 - (b) the contract would, if the Association paid the premium, be made void by statute.