

Welcome to the July 2022 edition of VWList.

Victorian Women Lawyers is excited to partnering with The College of Law for the 2022 Professional Mentoring Program. Due to popular demand, we are seeking additional mentors. If you have between 4-5 years experience in law, we encourage you to apply as a mentor [here](#).

As we bring in the new financial year, don't forget to **renew** your VWL membership [here](#) to avoid missing out on our news articles and events. We also invite you to keep up to date with our activities via our [Instagram](#), [Facebook](#) and [LinkedIn](#) page. Don't forget to tag your posts with #victorianwomenlawyers!

NEWS



PROFESSIONAL MENTORING PROGRAM - CALL FOR MENTORS

Due to popular demand, we are seeking mentors for VWL's Professional Mentoring Program.

To apply to participate in the Program as a mentor, please fill out the relevant form [here](#). This program provides a wonderful opportunity for women lawyers to develop their personal and professional skills by engaging with a more senior and established practitioner.

The mentoring program will be launched with an in-person event at the program

PAST EVENTS



GENDER EQUITY: FLEXIBLE & HYBRID WORK, BURNOUT AND HARASSMENT PANEL

On 28 June 2022, VWL in partnership with Industrial Relations Society of Victoria (IRS) and the Law Institute of Victoria's (LIV) Workplace Relations Committee held a panel discussion about flexible and hybrid work, burnout and harassment, with focus on gender equality.

We were privileged to hear from Natalie James Partner and Gender Equity at Deloitte, former Fair Work Ombudsman and newly

SPONSOR NEWS



WELCOME TO OUR NEW SPONSOR: ETHOS MIGRATION LAWYERS

VWL is proud to announce that Ethos Migration Lawyers have joined us as a sponsor firm.

Ethos Migration Lawyers is an immigration law firm focused on assisting local and international businesses with their Australian immigration requirements, as well as assisting individuals and families navigating their Australian migration needs.

We welcome Ethos on board and look forward to their support in our upcoming events and projects.

sponsor, The College of Law later this month.

CONSCIOUS LEADERSHIP & THE LAW WORKSHOP

Our upcoming Conscious Leadership & the Law Wellbeing Workshop with guest presenter Artemis Evangelidi has been **postponed to 21 July 2022.**

There are still a small number of spaces available for the Workshop. Join us for a practical workshop exploring conscious leadership in the law. The workshop will explore the theory and practice of conscious leadership, and tools and practices for conscious leaders in the law.

You can view the event flyer [here](#), and register [here](#).

RETURN TO WORK GUIDE

VWL's 'Parental Leave in Practice: A 'How to' Guide for Lawyers' is now available on our website. The Guide contains tips on what to do before going on parental leave, during parental leave, and returning to work.

A recording of the Guide's launch event, featuring a panel discussion between her Honour Judge Claire Quin, Jayne Parker, Catherine Brooks, Daniel Victory and Natalie Campbell, is also available for VWL members on our website.

You can access a copy of the Guide [here](#).

appointed secretary of the Department of Employment and Workplace Relations.

VWL's Vice President Sophie Lefebvre along with Virginia Wills (representing IRSV) and Allana Smith (representing the LIV) also contributed to the discussion.

A recording will be available shortly on our website.



CONFIDENT CONVERSATIONS: PAY AND PROMOTIONS

On Monday 27 June 2022, VWL held a webinar about Pay & Promotions, where speakers Nicole Davidson and Tess Aberline, along with facilitator Bonnie Phillips, provided practical advice and their insights on negotiating work arrangements and pay and approaching performance reviews with confidence.

Guests heard about common mistakes people may make in pay negotiations, and advice on how to prepare for performance reviews. The webinar ended with a mock pay negotiation.

VWL thanks Coulter Legal for sponsoring this webinar.



Maddocks



SPONSOR SPOTLIGHT: BRAVE LEGAL AND MADDOCKS

VWL thanks our sponsors for their ongoing support.

Each month we celebrate the achievements and people of our sponsor firms by spotlighting their leading women lawyers.

For the month of June, we spotlight Bree Knoester, Principal Lawyer at Brave Legal, and Clare Batrouney, Partner at Maddocks.

Read Bree's spotlight [here](#), and Clare's spotlight [here](#).

PUBLICATIONS

ACCORDING TO MERIT: OFFICE HOUSEWORK A BARRIER TO WOMEN'S SUCCESS

This month Networking Committee member Elle Henriksen contributed an article to the LIV Law Institute Journal ([LIJ](#)) regarding the gendered nature of office tasks and how they are an obstacle for career development.

You can read the full article [here](#), as well as past articles contributed to the LIJ by VWL members [here](#).

WINTER MATERIAL

WINTER READS

- *Before You Knew My Name* by Jacqueline Bublitz;
- *Dropbear* by Evelyn Araluen;
- *The Space Between the Stars* by Indira Naidoo;
- *The Secret World of Connie Starr* by Robbi Neal;
- *Lessons in Chemistry* by Bonnie Garmus;
- *Community* by Hetty McKinnon




Victorian Women Lawyers acknowledges the traditional Aboriginal owners of country, recognises their continuing connection to land, water and community and pays respect to Elders past and present.





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