





Welcome to a special mid year June and July issue of VWList 2021.

VWL remains committed to keeping members connected and supported.

This year our events and projects are focused on the resilience and re-emergence of women in the legal profession as we adapt to a new COVID-19 'normal'.

We will continue to advocate for healthy workplaces for women, exploring what measures workplaces are implementing to support staff mental health, improve culture, prevent sexual harassment, achieve equal pay and equitable briefing and advance careers.

We will also run workshops focused on self-care, leadership, challenging conversations around pay and promotion and building your personal brand.

Keep up to date with our activities via our <u>Instagram</u>, <u>Facebook</u> and <u>LinkedIn</u> page. Don't forget to tag your posts with #victorianwomenlawyers!

EVENTS NEWS PUBLICATIONS



#### **BOOK LAUNCH**

# EMPOWERING WOMEN: FROM MURDER AND MISOGYNY TO HIGH COURT VICTORY - SOLD OUT

VWL invites you to join us for a very special evening to launch the book 'Empowering Women: From Murder and Misogyny to High Court Victory' Based on the true story of Steve Rogers, and how his death shaped the future of women's rights in Australia, this panel event will feature a discussion and audience Q&A.

Proudly co-hosted by our sponsor Maurice Blackburn Lawyers the Q&A will be hosted by former VWL President, Jennifer Kanis along with co-authors Dr Susie Allanson and Lizzie O'Shea, and special guest Fiona Patten MP.

The event will be held on Friday 16th July at 5:30pm at the Wheeler Centre, 176 Little Lonsdale St, Melbourne VIC. 3000 Tickets are now sold out but register here to be placed on the waitlist.

Victorian Women Lawyers does not promote or oppose



#### DAME ROMA MITCHELL MEMORIAL LUNCH - A SELL OUT

In May, VWL and Women Barristers' Association successfully hosted a sell-out 2021 Dame Roma Mitchell Memorial Lunch. Guests enjoyed hearing from keynote speaker, the Hon Mary Delahunty GAICD, Louise Hvala, CEO of Gatehouse Legal Recruitment, and our VWL President, Vanessa Shambrook, who all spoke about the issues yet to be overcome to achieve true equality for women and the importance of resilience moving forward.

VWL extends a very warm thank you to our members and sponsors for supporting this event and for commemorating Dame Roma Mitchell, the first Australian woman to be appointed Queen's Counsel, judge, chancellor of an Australian university and State Governor.

Attendees advised they left feeling uplifted from the event and re-energised, and that this was the *best Dame* Roma lunch to date! For June, VWL continued to promote our core values of the importance of self-care and building resilience, by publishing an article about what resilience means, and how to cope with the lingering effects of the pandemic. Suzan Gencay, VWL member, provided some great insight into how we can practically apply lessons learnt from 2020 into the workplace. You can read the full article here.

#### SPONSOR NEWS



#### REGIONAL AND SUBURBAN TIP OF THE MONTH

Victorian Women Lawyers and the College of Law have partnered to bring you tips and advice each month from leading female-identifying regional and suburban lawyers. This month's tip comes from Michelle Lothian, Partner at H&L Legal.

"Take the time to get to know the people around you beyond a courteous greeting. Court staff, colleagues, opposing counsel, Prosecution, external agencies and to the extent appropriate, your clients. We all have different roles, pressures, perspectives and personal histories. But mostly, we all have a similar common goal. A little bit of kindness

any political party or candidate for political office.

#### **CLAYTON UTZ**

## GOVERNMENT AND PUBLIC LAW NETWORKING EVENT

VWL invites current or aspiring government lawyers and law students to attend our first in-person networking night for the year, where students and lawyers can share experiences and insights about working in public and government law.

We hope that through sharing conversations and asking questions, lawyers and law students will walk away with new connections and insights.

Following this event, we will will be hosting a series of university roadshows, for students to come together with lawyers practising in public and government law. Stay tuned!

This event is proudly sponsored by <u>Clayton Utz</u>

When: Wednesday, 28 July 2021 6:15pm at Clayton Utz, Level 18, 333 Collins, Melbourne

This is a free event.

Register <u>here</u> by 26 July 2021 to avoid missing out!

This event was proudly sponsored by <u>Gatehouse</u> Legal Recruitment.

For those who missed this event, a video will be available for viewing soon.



#### **NAIDOC WEEK**

VWL acknowledges the traditional custodians of this land, and pays respect to Aboriginal and Torres Strait Islander peoples, their Elders past, present and future. We acknowledge their connection to land, sea and community. We support the Uluru Statement from the heart to achieve justice, recognition and respect for First Nations people.

The theme for NAIDOC week this year is 'Heal Country'. We encourage our members to become involved in recognising, maintaining and protecting all aspects of Aboriginal and Torres Strait Islander culture and heritage by making an effort to learn more about Indigenous culture, and to support local Indigenous councils or business during this week.

If you are interested in learning more, listed below

and understanding of all of those things, almost always goes a very long way to helping you achieve your own goals and that of your clients." – Michelle Lothian

## SPONSOR SPOTLIGHTS JUNE & JULY

VWL thanks our sponsors for their ongoing support.

Each month we celebrate the achievements and people of our sponsor firms by spotlighting their leading female lawyers.



## SPONSOR SPOTLIGHT - TAMMY LO

For the month of June we spotlighted Tammy Lo from Coulter Roache. Her full interview can be read here.

For the month of July, we have two wonderful spotlights from Maddocks and The College of Law.





#### **VWL RUN CLUB**

To promote health and wellbeing, the VWL Networking Committee invites you to join our Run Club!

It's a great way to meet other VWL members and get fit at the same time.

So grab your running gear and join us every Monday at 6:00pm at Federation Square, just outside the Transport Hotel.

All levels of running are welcome!

Sign up on our website here.

are a range of resources for all age groups to engage with and support NAIDOC week:

- Connection to land: <u>"This</u> Place" Videos
- <u>Learn</u> about land, country, <u>culture</u>, truth telling and stories
- NGV NAIDOC exhibition
- Museums' Victoria
   NAIDOC exhibition
- Support Aboriginal owned businesses

MENTAL HEALTH

WHEN ITS FALLING APART
PODCAST INTERVIEW
WITH VANESSA
SHAMBROOK, VWL
PRESIDENT



Are you questioning your current role and wondering how to find your purpose and passion? Then listen to recent podcast interview by Meg Reid by When It's Falling Apart with VWL President Vanessa Shambrook, lawyer at Women's Legal Service Victoria to explore the battles she faced in aligning her values with her work. This episode also covers the impact of perfectionism and the importance of finding and cultivating a workplace that

#### SPONSOR SPOTLIGHT -KARIN OKOTEL

You can read about Karina
Okotel from the The College
of Law here.



#### SPONSOR SPOTLIGHT -ANNA SCANNELL

You can read about Anna Scannell from Maddocks here.

AUTUMN MATERIAL



## NICHOLES FAMILY LAWYERS PODCAST

Listen to Nicholes Family
Lawyers Partner, Bec Dahl, in
a podcast with The
Separation Guide, where she
shares her expertise on
common misconceptions in
Family Law. Bec 'debunks'
myths relating to topics
including, parenting
arrangements, property
settlements and more. Listen
here.



aligns with your values and who you are.

Available on Spotify here



## VWL MEMBERSHIP RENEWAL 2021-2022

To continue receiving member benefits, please log on to your member profile and renew your membership <u>here</u> if you have not already done so.

The membership year runs from 1 July 2021 to 30 June 2022 membership.

In recognition of the impacts of COVID-19 on our members' engagement with VWL, we have elected to discount membership fees for all members for the 2021-2022 year by 10%.

Membership offers many benefits including the opportunity to join a committee, participate in our mentoring programs, Warren Moot competition and have access to our members only resources.

We hope you will stay connected with VWL.

#### **JUST ASK JUSTITIA**

Justitia Lawyers &
Consultants will hold their 8th
session of 'Just ask Justitia'
on Thursday the 22nd of
July at 11am.

You can register here.

Partner Melissa Scadden and Associate, Nicola Martin, will discuss The New Casual Conversion Provisions in the NES.

If you have a question you would like answered by our hosts, please click <u>here</u>. If we run out of time and cannot answer your questions, we will endeavor to answer them at the next session.

#### **Winter Reads and Listens**

- Empowering Women:
   From Murder & Misogyny
   to High Court Victory by
   Lizzie O'Shea and Dr
   Susie Allanson
- Behind the Grind Podcast
- When Its Falling Apart Podcast
- A Thousand Crimson Blooms by Eileen Chong
- Sex, Lies and Question
   Time by Kate Ellis
- Emotional Female by Yumiko Kadota
- Renewal: Five Paths to a Fairer Australia by Sophie Cousins
- The Performance by Claire Thomas

#### **Mental Health Support**

- Coronavirus Mental
   Wellbeing Support
   Service 1800 512 348
- Smiling Mind meditation app
- Mind-spot online free mental health clinic -1800 614 434
- Beyond Blue
   Coronavirus Mental
   Health Support Service
   - 1800 512 348



### helping women in law and through law

Victorian Women Lawyers acknowledges the traditional Aboriginal owners of country, recognises their continuing connection to land, water and community and pays respect to Elders past and present.

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CLAYTON UTZ







**K&L GATES** 







MinterEllison





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