



VICTORIAN  
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LAWYERS

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# FACING THE DOUBLE CEILING

A panel discussion exploring the dual barriers facing women from culturally diverse backgrounds in the workplace

Please join us for a panel discussion addressing how to navigate the challenges of the 'double ceiling'

The 'double ceiling' refers to the intersection of gender and culture that affects the progression of women in most industries. It creates barriers of not only a 'glass ceiling' but a 'bamboo ceiling,' where unconscious bias and stereotyping keeps culturally and linguistically diverse (CALD) professionals from progressing beyond middle management.

Our panellists will candidly discuss their views and experiences of the 'double ceiling' and how to support CALD women to advocate for their own success.

## DATE

Tuesday, 10 April 2018

## TIME

5.30pm: Registration & light refreshments  
6.00pm – 7.30pm: Panel discussion (networking to follow)

## LOCATION

Corrs Chambers Westgarth  
25/567 Collins Street Melbourne VIC 3000

## COST

FREE VWL members  
\$10 Non-members  
Children and babies welcome!\*

## REGISTRATION

[www.vwl.asn.au/events](http://www.vwl.asn.au/events)  
RSVP by 9 April 2018

**Do you have a question for the panel?**

Submit your question when you register

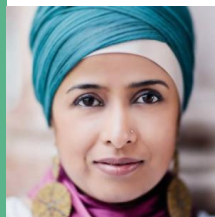
\*Children to remain supervised by their parents/guardians

## PANELLISTS



### MARIA DIMOPOULOS

Maria Dimopoulos is the national Chairperson of the Harmony Alliance – Migrant Refugee Women for Change, and Managing Director at Myriad International Consulting. She has twenty years of experience consulting in diversity and gender equality. Maria has been appointed to the National Judicial Council on Cultural Diversity and has worked with courts to ensure that barriers to access to justice can be removed for children and women. Maria has been awarded the Lifetime Achievement Award by the Migration Council of Australia and has been inducted into the Victorian Women's



### TASNEEM CHOPRA

Tasneem Chopra is an author, cross cultural consultant and activist with a deep passion for advocating on social issues that affect disadvantaged minorities. Born in East Africa and of Indian heritage, Tasneem moved to Australia at the age of four, all of which has informed her advocacy work. She is currently on the Board of Directors for Ambulance Victoria, the Luke Batty Foundation and NOW Australia, a cross-industry NGO for those who have been sexually harassed, assaulted or intimidated in the workplace.



### TUANH NGUYEN

Tuanh Nguyen is currently a Director at PwC Legal, specialising in providing legal advice on M&A and equity capital markets transactions. Prior to her move to PwC, she practised as a corporate lawyer at Baker McKenzie for over a decade. She is also the National President of the Asian Australian Lawyers Association, which has a predominant focus on promoting cultural diversity in the Australian legal profession.



### SHIVANI PILLAI

Shivani Pillai is a barrister practising predominantly in criminal law and family violence. Shivani has had a diverse legal background and has worked as an instructor at Victoria Legal Aid, a Federal Prosecutor at the Commonwealth Director of Public Prosecutions, an Associate at the Supreme Court of Victoria, a Full time Board Member of the Adult Parole Board and an advocacy lecturer at Monash University and the Leo Cussen Institute.

### MODERATOR – AZMEENA HUSSAIN

Azmeena Hussain is a Senior Associate at Maurice Blackburn Lawyers and acts for clients who have suffered injury in the course of their employment. She is an Accredited Specialist in Personal Injury Law. Azmeena is the Deputy Chair of InTouch Multicultural Centre against Family Violence and Deputy Chair of the Islamic Museum of Australia. She is a Trustee and Director of the Victoria Women' Trust and an AFL Multicultural Ambassador. She is the Chair of Maurice Blackburn's National Community Engagement Strategy and graduate of the Australian Institute of Company Directors.



This professional development activity contains content that may meet the Continuing Professional Development (CPD) needs of lawyers. If this session does meet your CPD needs according to the LIV CPD Rules 2008 you may claim 1 CPD unit for each hour of attendance (breaks excluded)