



VICTORIAN
WOMEN
LAWYERS

PRACTICAL TIPS FOR NEGOTIATING SALARIES AND FLEXIBLE WORKING ARRANGEMENTS

Join us for a panel discussion with representatives from Coulter Roache, Harwood Andrews and Russell Kennedy for their insights on how to successfully negotiate salary and flexible working arrangements



Alicia Carroll – Coulter Roache

Alicia Carroll is a Senior Lawyer with Coulter Roache, having worked with Coulter Roache for over 14 years. Alicia is a mum of 2 young children and works part time. Alicia worked as a family lawyer on a full time basis prior to having children, and after returning to work, transitioned to the area of commercial law working 2 days a week. Alicia works in the areas of franchising, sale of business, leasing and other general commercial matters. Alicia is Deputy Chair of the board of Bethany Community Support, and President of St Luke's Highton Pre-School Parent Advisory Group.



Stephanie Beard - Harwood Andrews

Stephanie is the Human Resource Manager of Harwood Andrews where she provides both strategic and operational support to the business. Stephanie holds a Masters of Business with a Major in Human Resources Management together with a Masters of Business Coaching. She is a passionate HR professional and whilst studying she was introduced to positive psychology and positive leadership which has changed her perspective on life, both personally and professionally. As Human Resources Manager, Stephanie works closely with the CEO and shareholders of the business to build a positive and supportive culture.



Stefan Manche – Russell Kennedy

Stefan is a Senior Associate in Russell Kennedy's Wills and Estate Planning team, joining the firm in November 2016 after 6 years of previous private practice at a prominent regional law firm. Stefan's practice encompasses all aspects of Estate Planning, Probate and Estate Administration, Estate Litigation and Superannuation Complaints and Guardianship, Administration and Capacity issues. Stefan works full-time, 3 days in the Melbourne office and two days from a remote office in Geelong which allows him to maintain his networks and connection to Geelong, spend more time with his young family and still enjoy the benefits of working for a large, highly regarded and progressive firm as Russell Kennedy.

DATE

Thursday 18 May 2017

TIME

5:30pm – networking with canapes and drinks

6:15pm - 7:15pm – panel discussion

LOCATION

Empire Grill, 66 McKillop Street Geelong

COST

FREE for VWL members and non-members

RSVP

Please RSVP at www.vwl.asn.au/events by 10 May 2017