

# **CULTURAL DIVERSITY IN THE LEGAL PROFESSION:**

A panel discussion on the importance of greater diversity in the legal profession

Cultural diversity is firmly back on the agenda. The business case for cultural diversity is well documented but for the legal profession the importance of cultural diversity goes beyond organisational performance.

Join us for a panel discussion on the current state of cultural diversity in the legal profession and how our profession must change to meet the needs of the 21<sup>st</sup> century in our increasingly multicultural society.

# **DATE**Wednesday 15 March 2017

### TIME

6.00 - 8.00pm

6.00pm: Registration and light

refreshments 6.30pm: Panel discussion

## **LOCATION**

Maurice Blackburn Lawyers 10/456 Lonsdale St, Melbourne VIC 3000

# COST

FREE VWL members \$10 Non-members

REGISTRATION

www.vwl.asn.au/events

Do you have a question for the panel? Submit your question when you register!

#### **PANELLISTS:**

#### THE HON. ASSOCIATE JUSTICE IERODIACONOU



Associate Justice lerodiaconou was appointed to the Supreme Court of Victoria in May 2015. Previously Her Honour was a founder and Managing Partner of a leading employment law firm. She is a firm advocate for cultural diversity in the legal profession and has published and spoken extensively on equal opportunity issues

#### **MAGISTRATE URFA MASOOD**



Magistrate Urfa Masood was appointed to the Magistrates Court in 2016. She is the first Muslim woman to be appointed to a Victorian Court. Prior to her appointment, she practiced as a criminal law barrister. She began her legal career in 2003 as a criminal law solicitor at the Victorian Aboriginal Legal Service.

#### **REYNAH TANG**



Reynah is a leading tax lawyer focusing on corporate and international taxation. In 2013, he served as the first President of the Law Institute of Victoria from an Asian Australian background. Reynah was also a co-founder, and the inaugural President, of the Asian Australian Lawyers Association. He has written and spoken regularly about cultural diversity in the legal profession and has been quoted on the topic in various publications, including the Australian Financial Review, The Australian and Guardian Australia.

# **SHOBANA RICHMOND**



Shobana is a Group Manager at Taylor Root, a leading specialist legal recruitment consultancy. She recruits for law firms in Melbourne as well as Europe, the Middle East, Asia and the US at all levels up to Special Counsel and Senior Associate. She spent nearly four years in the London office of Taylor Root recruiting Europe based lawyers into Australia, Asia and the Middle East. Shobana graduated from the University of Melbourne in 2000 with degrees in Law and Arts (Hons).