

Closing the gender pay gap: How to negotiate your pay, conditions & employment contract

Men in Australia are still paid on average about 17% more than women. Now, more than ever, it is important for women to be equipped with the tools and knowledge to negotiate their pay and conditions.

This seminar aims to provide practical advice and tips on the implications of common contractual terms (including bonus and remuneration terms) and how to negotiate better pay and conditions - including how to approach that difficult conversation with your employer.

DATE

Thursday 13 October 2016

TIME

5:30pm: Registration/networking
6:00pm: Presentations and Q&A

LOCATION

Maurice Blackburn Lawyers
Level 10, 456 Lonsdale Street
Melbourne

COST

Members	Free
Non-members	\$10

REGISTRATION

www.vwl.asn.au/events

**Maurice
Blackburn
Lawyers**

Since 1919

PRESENTERS:



KELLY THOMAS

Kelly Thomas is an Associate in Maurice Blackburn's Employment and Industrial Law Section. Kelly is a tenacious lawyer who takes a commercial and pragmatic approach to employment issues and seeks to resolve clients' matters quickly and confidentially. Kelly assists clients with all types of employment and industrial law matters, such as claims in relation to redundancy, unfair dismissal, general protections contraventions (also known as adverse action), and discrimination. She also gives practical advice to employees about employment contract issues, such as restraints of trade and non-compete clauses, disciplinary matters, and protection of interests and reputation when employment is coming to an end. She has a particular interest in making sure employees understand their rights and the risks before starting employment.



JENNA VARDI

Jenna Vardi is an Associate in Maurice Blackburn's employment and industrial law practice. Jenna advises and represents employees in relation to a wide range of employment law issues including unfair dismissal, general protections, breach of contract, disciplinary matters, redundancy, sexual harassment, bullying and discrimination. She provides clear practical advice to her clients about their many rights, entitlements and legal obligations. Jenna is passionate about providing access to justice for her clients and fighting for fair and just outcomes.



EMILY LUPO

Emily Lupo is a Lawyer at Maurice Blackburn in Maurice Blackburn's employment law practice. Emily acts for and advises clients in a variety of employment matters including employment contracts, adverse action, unfair dismissal, redundancy, disciplinary investigations and workplace bullying. She has successfully represented clients before the Fair Work Commission and the Federal Courts, and has also assisted numerous clients achieve positive settlement outcomes without the need to litigate. Emily is a hardworking, passionate and committed lawyer who prioritises the objectives of her clients and provides strategic, practical advice that assists in the speedy resolution of their matter.