

Addressing Unconscious Bias

Training to help you recognise and develop strategies for addressing unconscious bias in the workplace

Join us for training to gain a practical understanding of unconscious bias theory and how it affects decisionmaking in the workplace. Participants will have the opportunity to develop strategies for addressing unconscious bias issues.

- Date: 14 September 2016
- **Time:** 12.45pm registrations 1pm - 2pm - training



- Cost: Free for VWL Members \$10 for non-members
- RVSP: Please RSVP at www.vwl.asn.au/events by 12 September 2016



Presentations by:

Laura Douglas

Laura is a Senior Associate at Justitia, a boutique workplace relations law firm. As part of her practice, Laura regularly provides training to clients on a range of topics relating to employment and discrimination law. She has a particular interest in sharing the theory of unconscious bias with her clients.

Laura is firmly of the view that organisations which address this issue are better equipped to create and maintain exceptional workplace cultures that are free from unlawful discrimination.



Natasha Toholka

Natasha is a partner in the Hall & Wilcox Commercial Dispute Resolution team. She has over 15 years' experience in dispute resolution focusing on financial services litigation and insolvency. She is a Vic/ Tas committee member of ARITA (the Australian Restructuring, Insolvency & Turnaround Association), a peak body for insolvency professionals in Australia.

Natasha is chair of Hall & Wilcox's Diversity Committee and is a passionate supporter of all forms of diversity and inclusion. Hall & Wilcox is committed to diversity and inclusion policies, procedures and events to measure and improve diversity and inclusion, including gender, cultural and LGBTI.



This professional development activity contains content that may meet the Continuing Professional Development (CPD) needs of lawyers. If this session does meet your CPD needs according to the LIV CPD Rules 2008 you may claim 1 CPD unit for each hour of attendance (breaks excluded)